ANNUAL REPORT

CHARTING A NEW PATH

FY 2024-25

OneJax

Respect. Understand. Connect.

MILESTONES THAT MATTER: THE YEAR AT A GLANCE

BREAKING BREAD & BARRIERS

For more than ten years, OneJax has created spaces for meaningful Civil Discourse conversations and Community Suppers throughout the city. These gatherings draw participants from all around Jacksonville—people with varied beliefs, experiences, and viewpoints—coming together to engage on pressing local issues. This year, we merged these efforts into *Breaking Bread & Barriers: A Civil Discourse Community Supper*, where sharing a meal becomes a powerful act of opening hearts and minds. Through this series, connections deepen, and barriers fall away, strengthening the fabric of our city one conversation at a time.

SANDY MILLER METROTOWN INSTITUTE

Marking 35 years of inspiring young leaders, the Sandy Miller Metrotown Institute remains a cornerstone of our commitment to youth empowerment. This immersive program invites middle and high school students to explore new perspectives, deepen empathy, and enhance leadership skills through dialogue, creativity, and reflection. Metrotown continues to evolve, equipping the next generation with the insight and tools needed to lead with courage and compassion in today's complex world.

55th HUMANITARIAN AWARDS EVENT

The 2025 OneJax Humanitarian Awards, themed *Meeting the Moment*, celebrated leaders whose compassion, courage, and dedication answered the urgent call of our times. As we mark our 55th anniversary, this event honored those whose service reflects our shared humanity and inspires us all to embrace collective action. These honorees illuminate how, through integrity and hope, we can rise united to meet the challenges shaping Jacksonville's future.

DEAR ONEJAX COMMUNITY,

This year marks a pivotal moment in OneJax's journey, one shaped not only by progress and transformation, but also by the real and rising challenges to the very principles we've championed for more than five decades.

Across the country, and right here in Northeast Florida, we've seen a shifting landscape. Programs that foster honest dialogue, advocate for human rights, or seek to build bridges between communities are increasingly under scrutiny. Public discourse has grown more polarized. Policy and funding changes and misinformation campaigns have made it harder, not easier, to foster mutual respect and understanding.

These trends are deeply concerning. But they have not stopped us at OneJax.

In fact, this is when I do my best work. I do not back down in the face of a challenge. I get creative, strategic, and even more determined to persevere. And that's what we've done. This past year, we took some time to reflect and laid a strategic foundation for transformative growth and deeper community impact, exploring new ways to bring people together around shared purpose.

Together with our staff, Board, and partners, OneJax has leaned in on this moment of change—not retreated. We're launching a bold new brand and embracing our guiding call—**Respect. Understand. Connect.** For us, this is more than a tagline, it is our daily work and how we stand united in our values—championing our mission with passion and conviction as we shape the future of OneJax and the city we call home.

This new chapter builds upon 55 years of OneJax legacy, strengthened by innovative programming and meaningful impact. The past year's milestones fill me with pride, including:

- Launching *Breaking Bread & Barriers: A Civil Discourse Community Supper* series fostering honest dialogue in divided times
- Completing a multi-month strategic planning process that redefined our mission and charts our future with clarity and ambition
- Finalizing our first audit since reinstating OneJax, Inc. with no material weaknesses, reinforcing transparency and trust
- Expanding our team to prepare for the growing need for our work

But thanks to those of you who continued to show up, who believed in us, invested in us, and stood by us even when the path forward was uncertain—we have not only endured, our resolve has strengthened.

Emboldened by our values and energized by our new brand and strategic vision, OneJax is already advancing toward the future. In the year ahead, we look forward to expanding the Sandy Miller OneYouth programs, enhancing community engagement and bridge building, growing educational forums and dialogues, and strengthening interfaith and intercultural collaborations. We are building a stronger, more connected

Jacksonville focused on finding common ground rooted in our shared humanity—building a Jacksonville where respect, understanding, and connection form the foundation of every neighborhood and every heart.

I am honored to lead OneJax through this defining moment and endlessly grateful for the dedication of our staff, Board, partners, and supporters.

I hope you'll join us.

We need more people—people like you—who know that respect, understanding, and connection are not optional in a thriving community. Whether by donating, attending events, following and sharing our work, or introducing us to new partners, your engagement makes a difference.

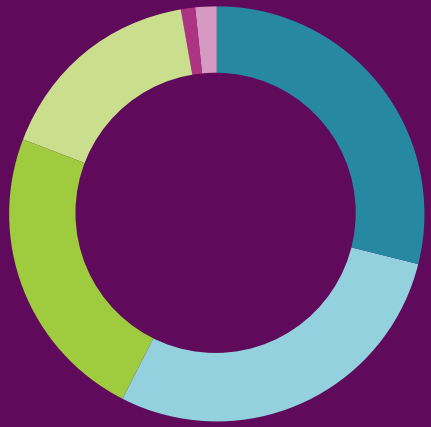
Now is the time to meet the moment and move forward together.

With deepest gratitude,

Elizabeth

Elizabeth Andersen
OneJax CEO

BY THE NUMBERS



- **29%** Corporate Giving
- **28.73%** Individual Giving
- **23.24%** Grants & Foundations
- **16.39%** Sandy Miller OneYouth
- **1.08%** Community Events
- **1.56%** Misc. Interest & Other

SOURCE OF FUNDS
$886,179.24

885 YOUTH
ATTENDED ONEYOUTH PROGRAMS

- **106** Summer Enrichment Camps
- **19** Sandy Miller Metrotown High School
- **628** CONNECT! School Workshops
- **14** Curious Youth Interfaith Workshops
- **86** LEDI Summer Camps
- **10** Sandy Miller Metrotown Middle School
- **22** LOUD Members (Metrotown graduates)

- **12.8%** Community Programs
- **16.22%** OneYouth Programs
- **7.63%** Interfaith Programs
- **9.95%** Development
- **29.73%** Admin. & Operations
- **23.67%** Humanitarian Event

USE OF FUNDS

$930,847.01

1,313 ADULTS

ATTENDED ONEJAX PROGRAMS

- **35** Donuts & Dialogue *(5 Sessions)*
- **71** Learning to Disagree
- **45** Honoree Reception
- **300** Breaking Bread & Barriers *(4 Sessions)*
- **250** Interfaith Thanksgiving Gratitude Service
- **12** Circle of Honorees Community Service
- **82** Iftar Collaboration
- **500** Humanitarian Event
- **18** Bridging the Gap *(2 Sessions)*

FORWARD TOGETHER: RESPECT. UNDERSTAND. CONNECT.

Our refreshed tagline embodies a vibrant vision for OneJax's future—a call to action that guides every initiative and aspiration.

RESPECT. Respect is the foundation of every relationship we build and every program we deliver. We believe in valuing the inherent worth of every human being. By uplifting the dignity of all individuals—whether youth, faith leaders, or civic partners—we strengthen the bonds of trust and belonging that sustain a thriving community.

UNDERSTAND. Understanding is the driving force of progress. True understanding arises from listening deeply, learning continuously, and embracing growth. Our evolving educational programs reach further, expanding cross-community dialogues, providing tools for courageous leadership, and creating spaces where honest conversation leads to greater understanding and insight.

CONNECT. Connection fuels our collective strength. We believe in nurturing relationships and meaningful connections among individuals, ideas, and communities. We are expanding community networks and forging new partnerships that unite voices across faiths, perspectives, and experiences.

BOARD, COUNCIL & STAFF

EXECUTIVE COMMITTEE

Jerry Mallot, *Chair* • Shari Shuman, *Treasurer* • Michael J. Korn, *Secretary*
Hazzan Jesse Holzer, *Interfaith* • Dr. John Allen Newman, *Communications*
Wanda Willis, *Development*

BOARD MEMBERS

Sunil Ancha • Allana Forte • Joy Njeru • Dr. Susan Schantz
Valerie Odom • Dr. Richmond Wynn

ADVISORY COUNCIL

Sol Brotman, DDS, *Convener* • Bill Bond • Nancy Broner • Pam Chally, Ph.D.
Frank Denton • Ronnie Ferguson • Wilfredo Gonzalez • Steve Halverson
Connie Hodges • Michael J. Korn • Dr. Sherry Magill • Jerry Mallot
Marc Mayo • Rev. Patricia McElroy • David Miller • Isaiah Oliver
Pam Paul • Darnell Smith • Clay B. "Chip" Tousey, Jr.

STAFF

Elizabeth Andersen, *Chief Executive Officer*

Jacey Kelley, *Chief Operating Officer*

Deidre Lane, *Associate Director of Youth Programs*

Cilicia Anderson, *Director of Communications and Development*

Jan Phillips, *Coordinator of Administrative Services*

Rev. Rebekah McLeod Hutto, *Director of Interfaith and Cultural Programs*

Clanzenetta "Mickee" Brown, *OneJax Consultant*

OneJax

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